

Manitoba Orienteering Association (MOA) Respect in Sport Policy

Purpose of the Policy:

1. MOA is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. MOA requires that all coaches participating in Orienteering complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

Scope and Application:

1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of MOA.
2. Any coach not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and MOA may be removed as a coach until such time that the RIS course is completed and/or RIS certification is maintained.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the Discipline and Complaints policy.

Review and Approval:

This policy was approved by the Board of Directors on **24 June 2025** and will be reviewed by the Executive Committee on an annual basis.

Board Approval Date: 24 June 2025